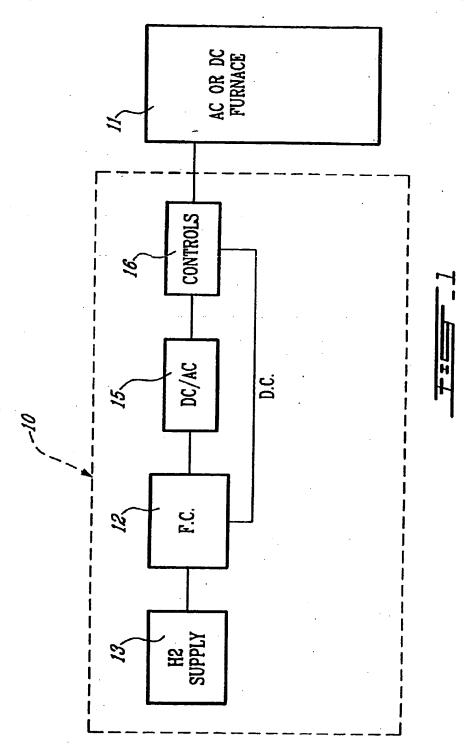


Feb. 22, 2000

Sheet 1 of 4

6,028,414

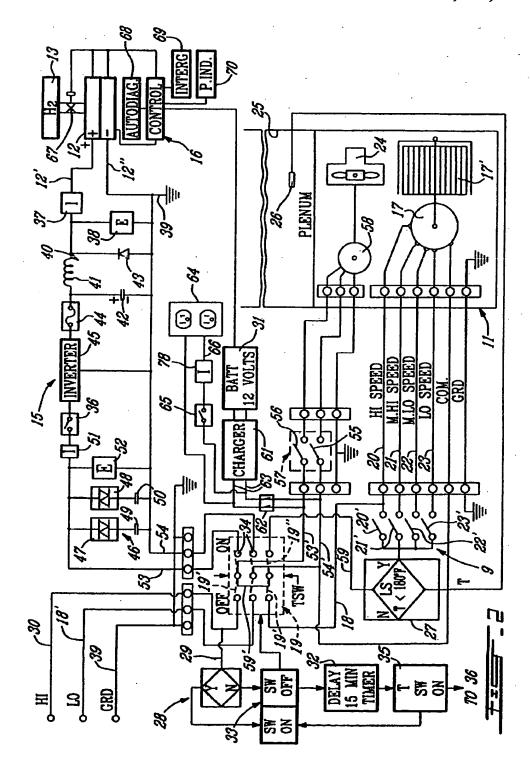




Feb. 22, 2000

Sheet 2 of 4

6,028,414

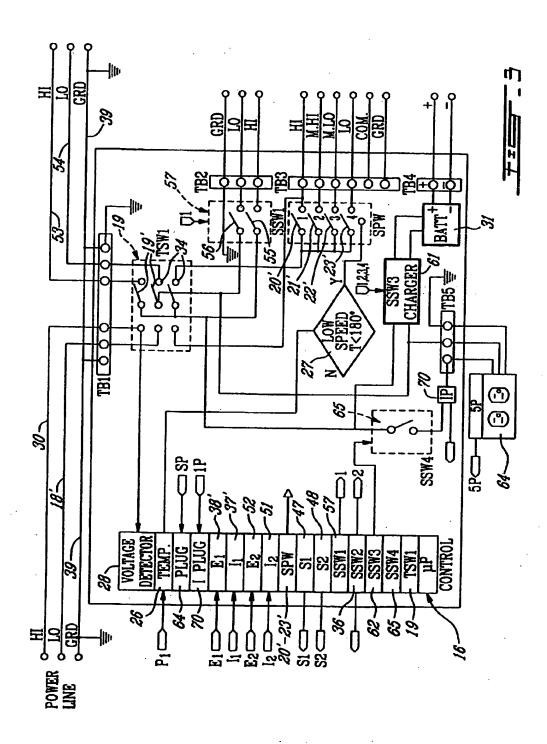




Feb. 22, 2000

Sheet 3 of 4

6,028,414





Feb. 22, 2000

Sheet 4 of 4

6,028,414

